

Title: I, Payroll/Personnel Manual

Chapter: 28, Section 2, Tax Formulas (TAXES)

Bulletin: TAXES 05-25, Rhode Island State Income Tax Withholding

Date: May 23, 2005

To: Holders of TAXES (State of Rhode Island only)

Personnel User Groups

T&A Contact Points in Rhode Island

Beginning with wages paid for Pay Period 10, the National Finance Center (NFC) will make the following changes to the state of Rhode Island income tax withholdings:

- The exemption allowance will increase from \$3,100 to \$3,200.
- The Single and Married withholding tables will change.
- The nontaxable flexible spending accounts (health care and dependent care) deductions statement will be added to step 2 on the state tax formula.

No action on the part of the employee or the personnel office is necessary.

To view the updated tax formula, go to NFC's Home Page (www.nfc.usda.gov) and click **Pubs & Forms**. Then on the Pubs & Forms page left-hand menu, click **Tax Formulas** and select the appropriate state from the map provided. Changes to the tax formula are identified by " \blacktriangleright \blacktriangleleft ".

For questions about NFC processing, contact the Payroll Operations Branch at **504-255-4630**. Please refer questions about system access and other system-related issues to Customer Support at **504-255-5230** or via e-mail at *customer.support@usda.gov*.

MARK J. HAZUDA, Director

Government Employees Services Division

Rhode Island State Income Tax Information

State Abbreviation: RI
State Tax Withholding State Code: 44
Acceptable Exemption Form: None

Basis For Withholding: Federal Exemptions

Acceptable Exemption Data: None
TSP Deferred: Yes
Special Coding: None

Additional Information: A state tax certificate is not required since Federal exemptions are used

in the computation of the state formula.

Withholding Formula ▶(Effective Pay Period 10, 2005) ◄

- 1. Subtract the nontaxable biweekly Thrift Savings Plan contribution from the gross biweekly wages.
- 2. Subtract the nontaxable biweekly Federal Health Benefits Plan payment(s) ▶ (includes flexible spending account health care and dependent care deductions) ◄ from the amount computed in step 1.
- **3.** Add the taxable biweekly fringe benefits (taxable life insurance, etc.) to the amount computed in step 2 to obtain the adjusted gross biweekly wages.
- **4.** Multiply the adjusted gross biweekly wages times 26 to obtain the gross annual wages.
- **5.** Determine the exemption allowance by applying the following guideline and subtract this amount from the gross annual wages to compute taxable income:

Exemption Allowance = ▶\$3,200 x Number of Exemptions

6. Apply the taxable income computed in step 5 to the following table to determine the annual Rhode Island tax withholding:

Tax Withholding Table Single

Taxable Income Is:		Tax Withholding Should Be:					
Over:	But Not Over:	Of Excess Over:					
\$ 0	\$ 2,650	\$ 0.00 plus 0.00% \$ 0					
2,650	▶ 31,500	0.00 plus 3.75% 2,650					
31,500	69,750	1,081.88 plus 7.00% 31,500					
69,750	151,950	3,759.38 plus 7.75% 69,750					
151,950	328,250	10,129.88 plus 9.00% 151,950					
328,250	and over	25,996.88 plus 9.90% 328,250					

Married

If the Amount of Taxable Income Is:				The Amount of Rhode Island Tax Withholding Should Be:					
Over:		But Ove	t Not er:					Of I	Excess er:
\$	0	\$	6,450	\$	0.00	plus	0.00%	\$	0
6,4	50		▶ 54,750		0.00	plus	3.75%		6,450
54,7	50		116,600		1,811.25	plus	7.00%		54,750
116,6	00		187,900		6,140.75	plus	7.75%		116,600
187,9	00		331,500	1	1,666.50	plus	9.00%		187,900
331,5	00		and over	2	24,590.50	plus	9.90%	3	31,500

7. Divide the annual Rhode Island tax withholding by 26 to obtain the biweekly Rhode Island tax withholding.